
Now Hiring Apply Today

Start-Up Technician

Department: Air Conditioning Service

Location: Manteca & Tracy

Description: In this role, the individual will be responsible for performing first time furnace and A/C start up for residential homes. To qualify, ideal candidates will meet the minimum qualifications listed below:

- EPA Refrigerant Certification (Universal or Type II)
- Valid CA Driver's License and Insurable DMV Record
- Must have great analytical and troubleshooting skills
- Ability to read blueprints and charts and designs
- Able to lift at least 50 lbs. and work at a fast pace
- Must be familiar with materials used in the process
- Previous start up experience preferred & construction experience is a plus

Plumbing Service & Warranty

Department: Plumbing

Location: Milpitas

Description: Villara is currently seeking experienced service plumber for the Milpitas and surrounding areas. This individual will repair and troubleshoot toilets, faucets, sinks, etc. To qualify, ideal candidates will meet the minimum qualifications listed below:

- At least 5 years of Plumbing experience (all stages rough, top out and finish)
- Able to solder copper pipe & fittings
- Able to operate a drill and will have his/her own trade tools
- Must have reliable transportation, valid Driver's License & Clean Driving Record
- Must have the ability to lift at least 75 lbs.
- Will be able to read building codes

Driver (Class A)

Department: Warehouse

Location: Milpitas & Manteca

Description: Villara has a Class A Driver position opportunity. The ideal candidate will have the following experience:

- Must have a valid California Class A Driver's License with clean driving record (DMV Printout Preferred)
- Active medical certification
- High School education or equivalent.
- Must be able to work in various weather conditions.
- Must be able to read/comprehend, write, and communicate orally in English.
- Double endorsement certification & Experience driving doubles

Plumbing Installers

Department: Plumbing

Location: Sacramento & Surrounding Areas

Description: Villara is currently seeking experienced installers for plumbing projects. To qualify, ideal candidates will meet the minimum qualifications listed below:

- Up to date on all relevant codes
- Ability to read plans and blueprints
- 1-3 years of Plumbing Residential or Commercial installation experience
- Reliable transportation with the ability to transport tools from site to site
- Setting finish/trim
- Must have waste, vent, water and gas experience

Tri-Fab Worker

Department: Manufacturing/ Warehouse

Location: Manteca

Description: Villara Building Systems has an exciting opportunity for a Manufacturing worker to perform sheet metal fabrication. The ideal candidate will have the following experience:

- Ability to read a tape measure and perform basic math functions is essential



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- Ability to perform repetitive motion
- Reliable transportation
- Basic mathematical skills. (i.e. addition, subtraction, multiplication and division)
- Must be able to read/comprehend, write, communicate orally and reason and analyze information
- Soldering and hand tool experience is desired
- Experience with use of tools used in sheet metal manufacturing is desired but not necessary and will require training to a beginner level within 6 months of hire.
- Strong analytical and problem solving skills

Co-Driver (Class C) (\$100 Referral) *If interested ask your supervisor for more details...*

Department: Warehouse

Location: Manteca

Description: Villara has a Class C Co-Driver position opportunity. The ideal candidate will have the following experience:

- Must have a valid California Class C Driver’s License
- High School education or equivalent
- Must be able to work in various weather conditions
- Must be able to read/comprehend, write, and communicate orally in English
- Must be able to lift and carry up to 75lbs frequently and 100lbs occasionally

Entry Level Installers (ALP)

Department: Plumbing & HVAC

Location: Sacramento

Description: Villara has an exciting career opportunity for entry-level Plumbing & HVAC Installers! We are seeking hardworking and motivated individuals looking to earn pay, while learning a new trade. Skip school training fees and earn money now! Please see the minimum qualifications below:

- Reliable transportation with the ability to transport issued tools and travel from job site to job site
- Be willing to commit to 1 year of employment (required for entrance into our Apprenticeship Program)
- Any previous construction experience is a plus
- Basic understanding and ability to use hand tools required
- Will be able to read a tape measure
- Must be able to work up to 2 story roofs comfortably
- Must pass drug test

Accounts Receivable Specialist

Department: Accounts Receivable

Location: Sacramento

Description: Villara is currently seeking an Accounts Receivable specialist who will assume primary responsibility for Villara’s business to business collections.

Essential Duties and Responsibilities include:

- Pursue strong relationships with Villara’s homebuilder and general contractor customers
- Initiate frequent telephone communication with key people at those customer to proactively identifying invoices that are at risk for not being paid timely
- Troubleshoot with the customer what issues may delay payment, and work collaboratively within Villara to resolve those issues and obtain timely payment.
- Constant telephone and email communication with customers and daily collaborations with other departments within Villara.
- Produces financial, statistical and narrative reporting for the management team, detailing the payment status of all customers, documenting responses from customers on any overdue payments, and tracking of mechanic lien rights expiration dates.
- If needed, prepare and arrange for recording of mechanics liens.

To qualify, ideal candidate will possess the following qualifications:

- Outstanding relationship skills with a strong ability to connect with others and gain trust
- Excellent oral and written communication skills, including effective telephone communication
- Superb initiative, follow-through, trouble-shooting, and persistence
- 5+ years of construction Accounts Receivable/Collections experience, including filing mechanic liens, with a proven record of effectiveness in collecting amounts due
- Strong computer skills, with proficiency in Microsoft office (Excel/Outlook/Word), excellent keyboarding speed accuracy, and good overall effectiveness with Microsoft Windows and Windows-based programs. Experience with SAP is a plus.
- Effective attention to detail, multitasking ability, and strong organizational skills



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- Customer service experience

Accounting Manager

Department: Accounting

Location: Sacramento

Description: Villara is currently seeking an ideal team player for the role of Accounting Manager, who will work closely with the Controller in leading the day-to-day financial and management accounting for Villara.

Essential duties and responsibilities include:

- Develop relationships with Finance and Business Operations team members, company managers and supervisors, other office staff, Controller, and Chief Financial Officer that create and support an atmosphere of mutual respect and trust.
- Plan, direct, and supervise the month-end and year-end closing process for the company to meet all financial reporting deadlines while assuring timely completion of all other department tasks and projects. Contribute significantly hands-on to the closing process. Resolve operational problems as needed.
- Oversee the preparation of all monthly, quarterly, and annual financial reposting. Prepare ad hoc reports as requested.
- Prepare complex financial analyses and communicate results effectively to both financial and non-financial leaders and managers.
- Work closely with CPA’s, banks, appraisers, and insurance companies to complete the company’s annual financial statement audit, collateral examinations, appraisals, and policy audits throughout the year.
- Assist Controller overseeing the preparation of payroll tax, sales/use tax and property tax returns.
- Take a lead role in providing support to company managers and supervisors on financial issues and questions.
- Identify opportunities for continuous improvement in the company’s accounting and financial reporting processes, increasing accuracy, quality, and ease of understanding, while reducing the cost and time to close.
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To qualify, ideal candidate will possess the following qualifications:

- Bachelor’s degree in Accounting or related field and a minimum of 5 years of progressively responsible professional experience in accounting, including a minimum of 3 years in a senior accountant or accounting manager role.
- Proven effectiveness in financial and managerial accounting in a complex, fast-paced, dynamically growing, multi-site environment.
- Construction, manufacturing, and distribution experience are each strong pluses.
- Advanced level of Microsoft office required.
- Experience working with SAP preferred.

Field Recruiter

Department: HR

Location: Tracy, Manteca & Livermore

Description: Villara is looking to add a new member to our Recruiting Team. To qualify, ideal candidates will meet the minimum qualifications listed below:

- Bachelor's Degree in Human Resources or equivalent preferred.
- 2-5 yrs. of recruiting experience preferred, primarily in Plumbing, HVAC, Low Voltage, Solar, Construction trades. (And Manufacturing and Warehouse)
- Insurable Driving Record and Valid Driver's License
- Ability to travel (Bay Area and surrounding locations) for recruitment purposes to Job Fairs, Trade Shows, High Schools
- Intermediate to advanced knowledge of MS Office.
- Must be Internet savvy and experienced with online databases.
- Possess strong communications skills both written and oral.
- Must be organized, detail-oriented, and be able to multi-task.
- Ability to handle sensitive and confidential information.
- Ability to work independently with minimal supervision and as a team.
- Bilingual in Spanish preferred but not required